

# City of Casper

## Designated Employee Lactation Rooms

*Coordinated by Mary Facciani, Health Promotions Specialist*

The purpose for establishing Lactation Rooms for female employees who work for the City of Casper is to follow policy per the Patient Protection and Affordable Care Act (Health Care Reform) as well as reduce barriers to breastfeeding among female employees who have recently given birth, enabling them to transition back into the workplace while optimizing the benefits their infants receive from being breastfed.

On March 23<sup>rd</sup>, 2010, The Patient Protection and Affordable Care Act added an amendment to FLSA that requires employers to provide a designated area shielded from view and free from intrusion of coworkers and the public for female employees to express breast milk. The law also states that employers need to provide a reasonable break time for an employee to express breast milk every time she needs to for her nursing child one year after the birth. Keep in mind these designated areas are not for family members or non-employees.

### **Requirements:**

Room with locking door  
Electrical outlet  
Small table  
Comfortable chair

### **Lactation Room Locations for the City of Casper Female Employees:**

**Each Contact has a sign mothers may use to hang on the door when the room is in use.**

Building	Location	Contact
Casper Service Center	Command Center	Renee Jordan-Smith, Secretary (x283)
City Center	Fire Administration copy/break room.	Mary Facciani, Health Promotions Specialist (x514)
City Hall	Custodial office	Brad Menzel BAS Supervisor (x299)
Events Center	<u>Concourse floor:</u> First Aid Room	Bud Dovala, Events Center Manager (x448)
	<u>Basement:</u> Coaches Room	Paul Hanson, Operations Supervisor (x458)
Fire Departments	<u>Station #1:</u> Chief Daniel Griswold's Office	Daniel Griswold, Division Chief (x601)
	<u>Station #2 &amp; #3:</u> Individual room the female firefighter is occupying.	
	<u>Station #5:</u> Bedroom Area	
	<u>Station #6:</u> Captain's Bedroom	

**Lactation Room Locations for the City of Casper Female Employees...Continued:**

Building	Location	Contact
Fort Caspar	Break Room	Rick Young, Manager (x462)
Golf Course	Carpentry Room	Joe Fernau, Supervisor (x419)
Hogadon Ski Area	Old Admin Building	Christopher Smith, Ski Area Manager (x499)
Metro Animal Control	Manager's Office	Scott Schell (x470)
Municipal Court	Jury Room	Karla (x529)
Police Department	Vicky Macy's office	Vicky Macy, Budget Analyst (x260) <i>(Employee will need to coordinate usage with their Supervisor &amp; with Vicky)</i>
Recreation Division	John Deer Room	Carolyn Griffith, Superintendent (x403)
Regional Water	Regional Administration Office	Brian Schroeder, Plant Operations Manager (x063)
Solid Waste Facility	Special Waste Facility Conference Room	Cindie Langston, Manager (x246)
Waste Water Treatment Plant	Women's Shower Room	Bruce Martin, Waste Water Treatment Plant Manager (x477)